

Academy and Training



Once applicants are accepted into full-time positions as trooper cadets, they are offered a position based on departmental

needs. Prior to attending the Trooper Basic Training Class, trooper cadets attend a 6 week long Arming Class. This class prepares armed field trooper cadets to work in one of 36 contract positions. These positions include: Mansion Security, Labor and Industries (L&I), Assistance Patrol, and Homeland Security Division (HSD).

Cadets are commissioned as troopers after completing 26 weeks of Trooper Basic Training at the Washington State Patrol Academy. This para-military training includes firearms, driving, self defense, collision investigation, first aid, traffic and criminal law, water safety, physical fitness, and a mentorship with a Field Training Officer.

The Washington State Patrol Academy provides world class law enforcement training... let us train you!

Become one of the best!

Pay and Benefits

Competitive pay and benefit package to include education incentive pay, shift differential pay, and specialty pay.

- Statewide career opportunities.
- Optional retirement at age 55 or 25 years of service.
- Furnished uniforms and equipment.
- Full benefits.
- Sick leave, annual leave, and additional leave opportunities.
- College tuition re-imbursement program.
- World class Academy training.

Career Opportunities

Troopers carry out the department's primary goal of providing public safety services to the citizens of Washington State. Troopers may take on many specialties throughout their career which include:

Traffic Enforcement where troopers will use many tools such as unmarked vehicles and motorcycles in order to enforce the laws in Washington State.

Public Information Officers work with the media and community groups to educate citizens on public safety issues pertaining to the Washington State Patrol.



Aviation Troopers assist in reconnaissance, medical missions, and traffic enforcement through use of state of the art technology

including the Forward Looking Infrared or FLIR equipment.

Detectives positions include: auto theft, narcotics, computer crimes, organized crime, license fraud, criminal cases, missing children cases or even internal investigations for the agency.

WSP Canine Troopers are members of one of the largest canine programs in the nation. These teams provide assistance to: the Executive Protection Unit, the Homeland Security Division; the United States Secret Service; Alcohol, Tobacco and Firearms; and the Federal Bureau of Investigation.



Academy Instructors develop and implement state of the art training curriculum that is administered through the WSP Training Division to officers throughout the state.

Special Weapons and Tactics Team (SWAT)

members are trained to respond and manage clandestine meth laboratories, barricaded persons, sniper incidents, hostage situations, terrorist confrontations, and other high-risk arrest situations statewide on moments notice.



Executive Protection Unit provides security and protection for the Governor, the Governor's family, and the Lieutenant Governor at all times.



Bomb Squad provides assistance to agencies and individuals in the handling of explosives or suspected explosive devices and materials. Members also provide training in the areas of suspicious letters, packages, devices, and explosives to emergency

response personnel and the public.

The possibilities are endless!

How to Apply

The Washington State Patrol is an equal opportunity employer.

Applications are available online at www.wsp.wa.gov, or by calling the WSP Human Resource Division (HRD) at 1-800-888-8384. Mail completed applications to the address shown on the application.

Testing is generally conducted monthly. Applicants will be notified by HRD regarding their scheduled test date. If you have questions, please call 1-800-888-8384.

Graduation



After completing over 1,000 hours of training, new troopers join a tradition which began in 1921

when the first six brave men kick-started their Harley Davidson motorcycles, strapped on an arm band, and started the tradition known as the Washington State Patrol.

In a ceremony to honor their success, trooper cadets take an oath to serve the citizens of Washington State, and become troopers. They make a commitment to overcome challenges and dedicate themselves to honor, integrity and professionalism.

As they enter their careers with the Washington State Patrol their families will be welcomed into the Patrol family where they will be continuously supported throughout their career.



Being a Washington State Patrol trooper is a way of life for those willing to dedicate themselves to a lifestyle of honor, integrity, and commitment.

Do you have what it takes?

Hiring Process

Minimum Requirements:

- Be a citizen of the United States of America at the time of hire.
 - Be 19 ½ years old at the time of application.
 - Possess a certificate of high school completion or the equivalent.
 - No felony convictions.
 - No charges of driving while under the influence of alcohol and/or drugs or reckless driving within the last 7 years.
- * For a complete listing of minimum requirements, see the trooper cadet application online.

During the cadet interview process, the applicant must pass four different phases:

Phase One: Two written examinations which are designed to evaluate an applicants' judgment, common sense, learning ability, and many of the skills needed to succeed in the job.

Phase Two: Oral interview which consists of general personal background questions and situational questions requiring the applicant to formulate a response to solve or deal with a given problem.

Phase Three: Administration of a polygraph and background check.

Phase Four: Conditional job offer followed by a medical examination, psychological test, and a psychological interview with the department psychologist.

For additional information

Call 1-800-888-8384

Or visit our Web site at
www.wsp.wa.gov



**Make Your Dream
Job a Reality!**



Honor



Integrity



Professionalism



BE A TROOPER

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Visit www.wsp.wa.gov